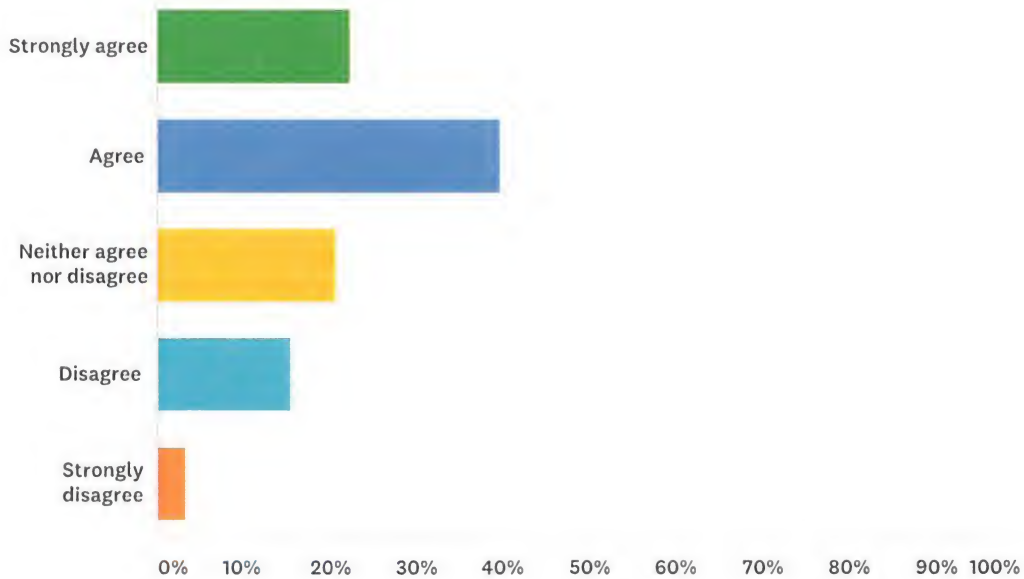


Q1 I have a clear understanding of the important goals and priorities of the Cathedral City Police Department.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

22.41%

39.66%

20.69%

15.52%

3.45%

13

23

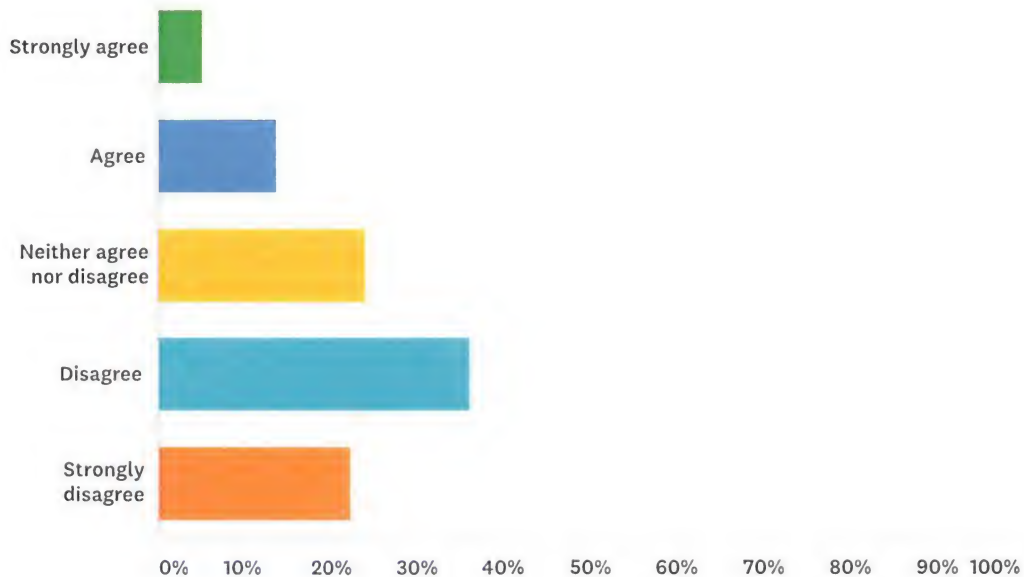
12

9

2

Q2 There is a high level of consistency in how supervisors lead, manage and motivate employees in the Cathedral City Police Department.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

5.17%

13.79%

24.14%

36.21%

22.41%

3

8

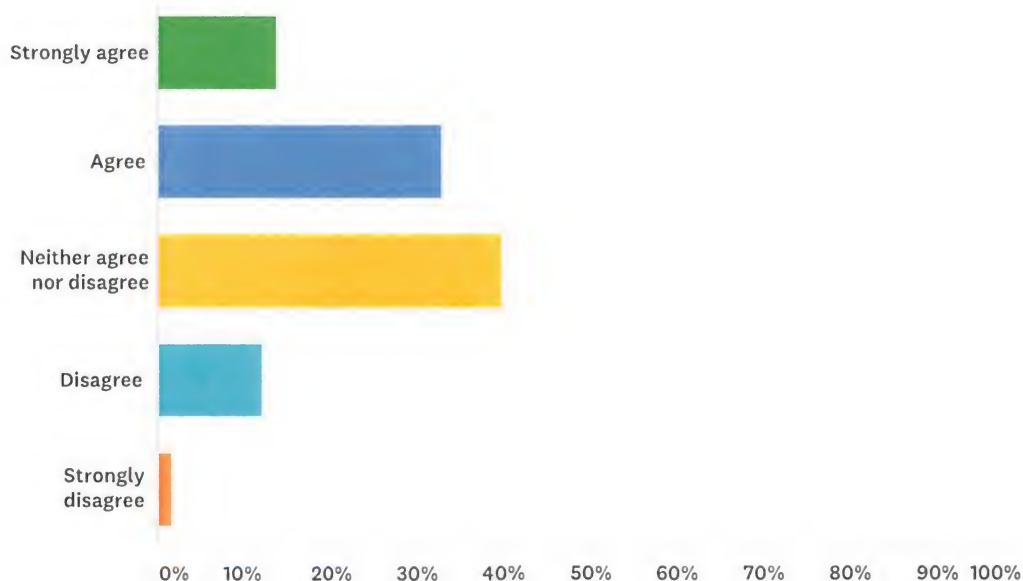
14

21

13

Q3 I am aware of the Cathedral City Police Department's game plan (mission and vision) as to where it is going in the future.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

13.79%

32.76%

39.66%

12.07%

1.72%

8

19

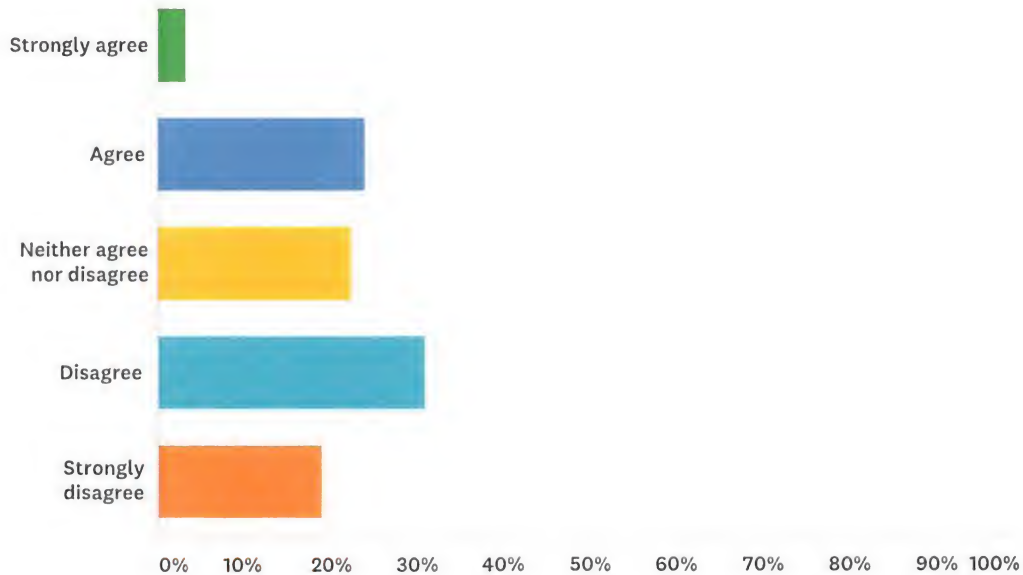
23

7

1

Q4 Mentoring for career advancement or enhancement is readily provided in the Cathedral City Police Department.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

3.45%

24.14%

22.41%

31.03%

18.97%

2

14

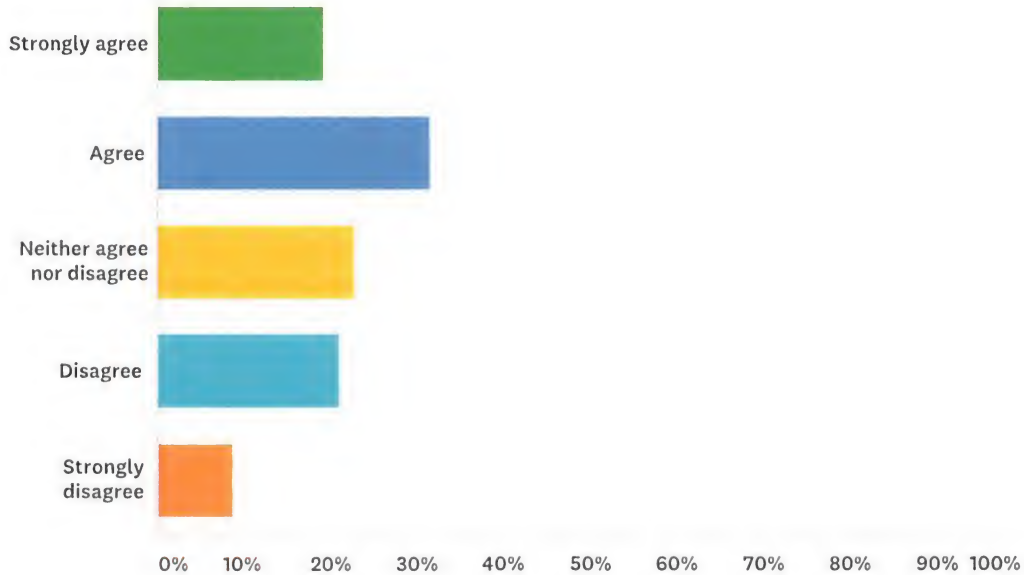
13

18

11

Q5 I get sufficient feedback from my supervisor, including praise and recognition when I have done a great job.

Answered: 57 Skipped: 1



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 57

RESPONSES

19.30%

31.58%

22.81%

21.05%

8.77%

11

18

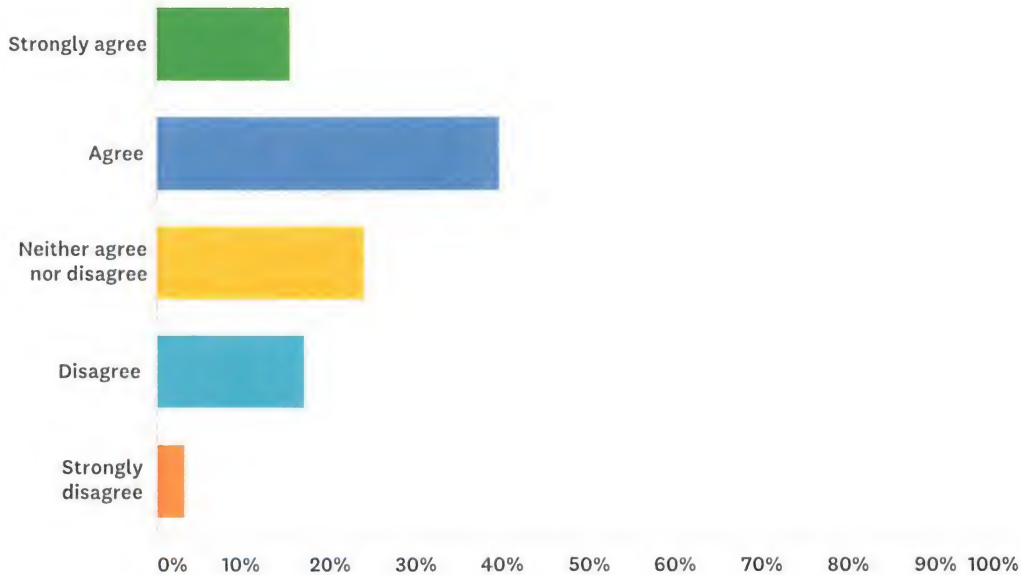
13

12

5

Q6 I am provided with the tools, support and training to carry out my duties.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

15.52%

39.66%

24.14%

17.24%

3.45%

9

23

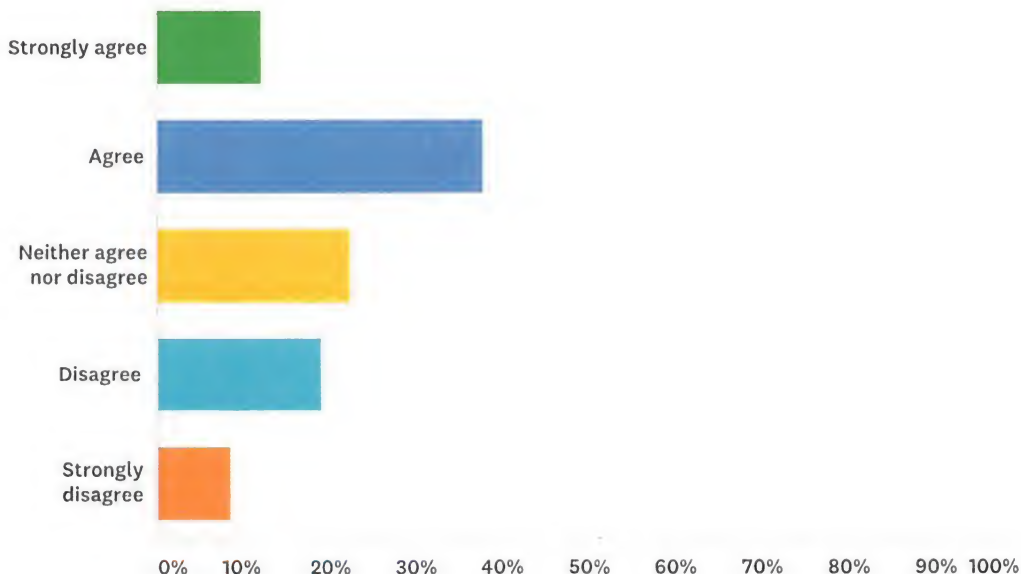
14

10

2

Q7 Management and supervisors are effective in holding officers and civilian employees accountable for work performance.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

12.07%

7

37.93%

22

22.41%

13

18.97%

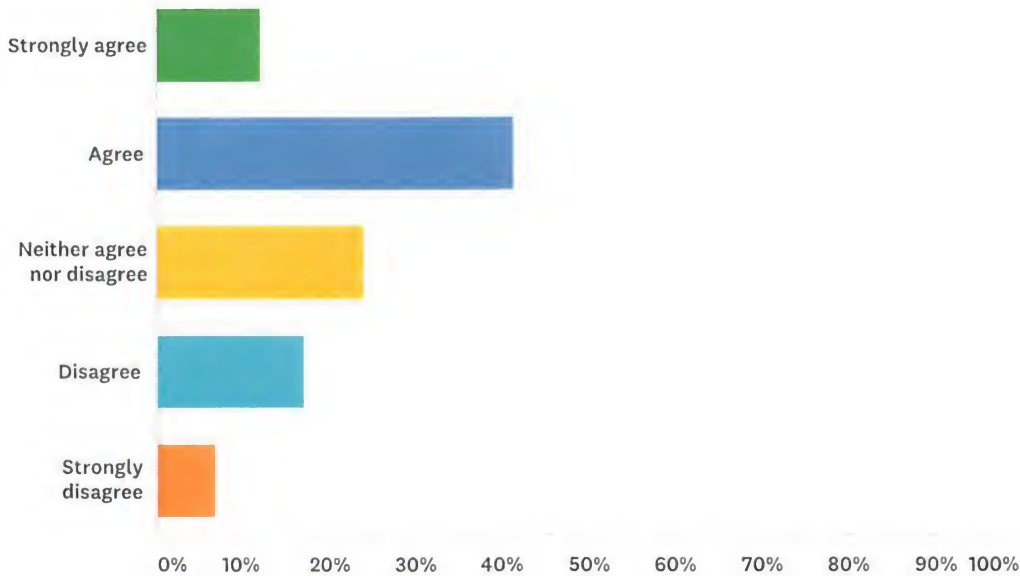
11

8.62%

5

Q8 Positive changes have occurred in the Cathedral City Police Department and the PD is moving in the right direction.

Answered: 58 Skipped: 0



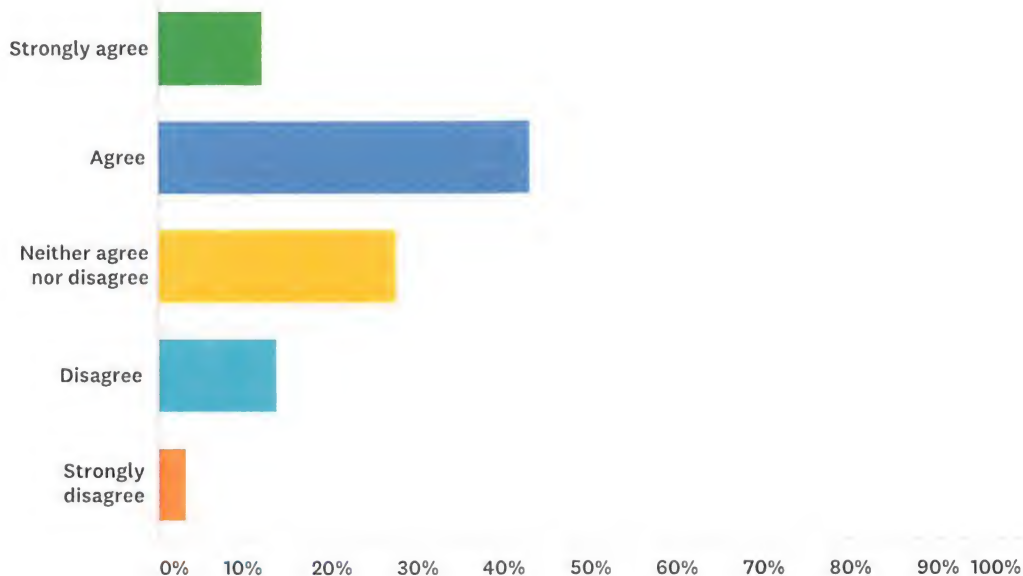
ANSWER CHOICES

RESPONSES

Strongly agree	12.07%	7
Agree	41.38%	24
Neither agree nor disagree	24.14%	14
Disagree	17.24%	10
Strongly disagree	6.90%	4
Total Respondents: 58		

Q9 As an agency, we are capable of performing at a higher level than we do.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

12.07%

7

43.10%

25

27.59%

16

13.79%

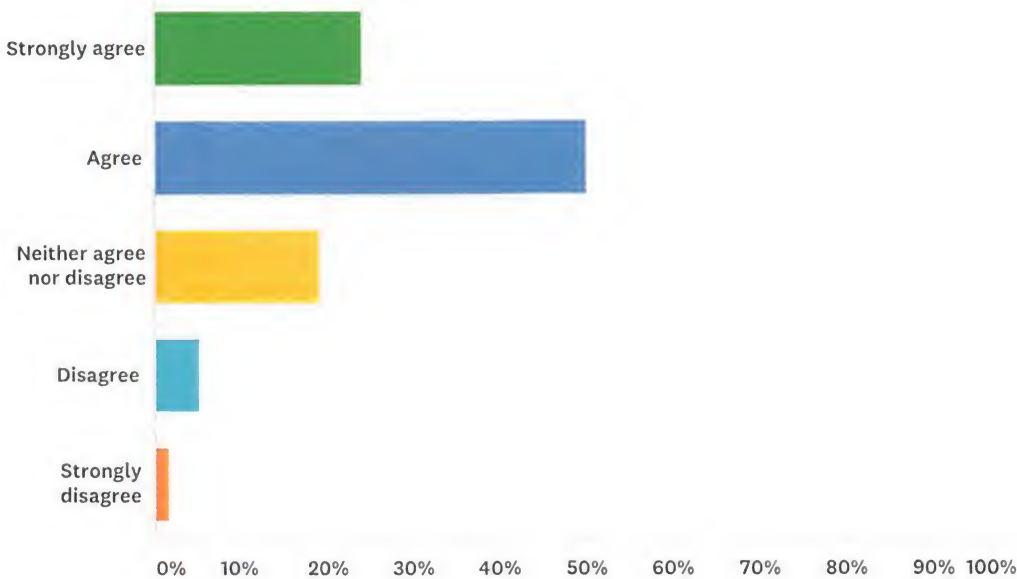
8

3.45%

2

Q10 For the most part, the Cathedral City Police Department is a good place to work.

Answered: 58 Skipped: 0



ANSWER CHOICES

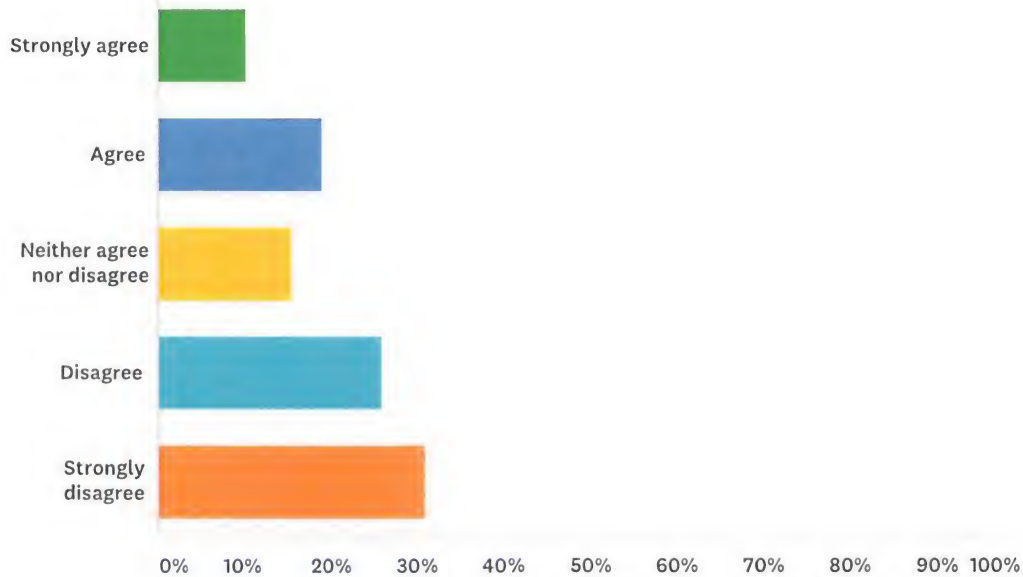
RESPONSES

Strongly agree	24.14%	14
Agree	50.00%	29
Neither agree nor disagree	18.97%	11
Disagree	5.17%	3
Strongly disagree	1.72%	1

Total Respondents: 58

Q11 I am currently considering leaving the Cathedral City Police Department to work in another police agency.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

10.34%

18.97%

15.52%

25.86%

31.03%

6

11

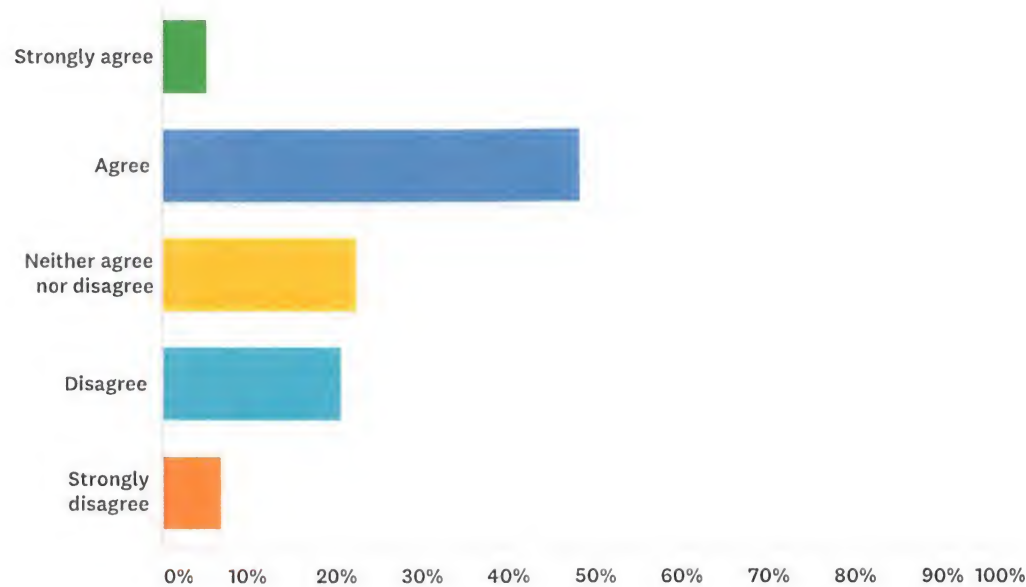
9

15

18

Q12 Management and supervisors empower me to make my own decisions commensurate with my authority level and experience.

Answered: 58 Skipped: 0



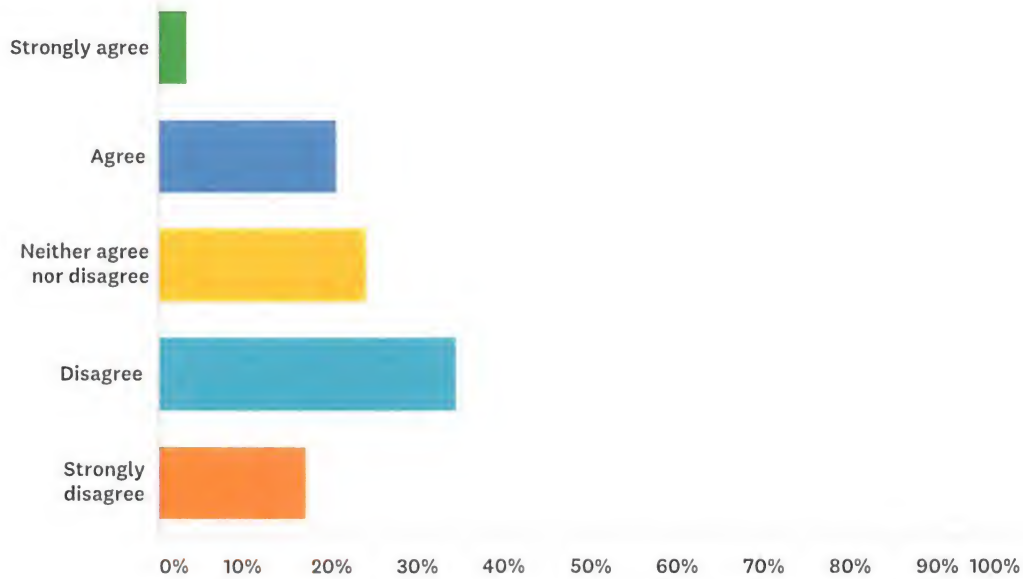
ANSWER CHOICES

RESPONSES

Strongly agree	5.17%	3
Agree	48.28%	28
Neither agree nor disagree	22.41%	13
Disagree	20.69%	12
Strongly disagree	6.90%	4
Total Respondents: 58		

Q13 Communication is effective in the Cathedral City Police Department.
Information freely and accurately moves up and down the chain of
command.

Answered: 58 Skipped: 0



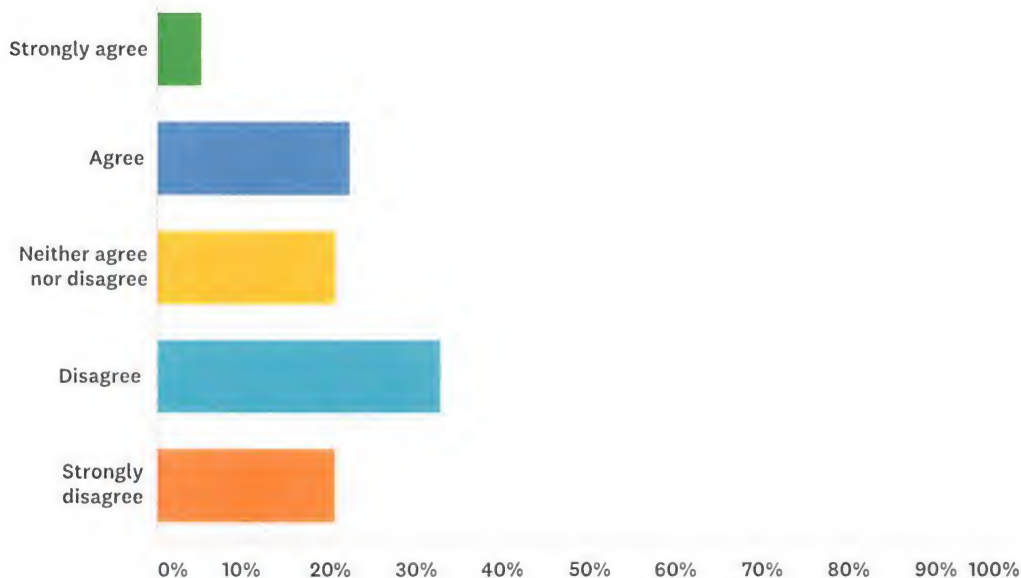
ANSWER CHOICES

RESPONSES

Strongly agree	3.45%	2
Agree	20.69%	12
Neither agree nor disagree	24.14%	14
Disagree	34.48%	20
Strongly disagree	17.24%	10
Total Respondents: 58		

Q14 I can voice my honest opinion and engage in "truth telling" in the Cathedral City Police Department without fear of retribution.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

5.17%

22.41%

20.69%

32.76%

20.69%

3

13

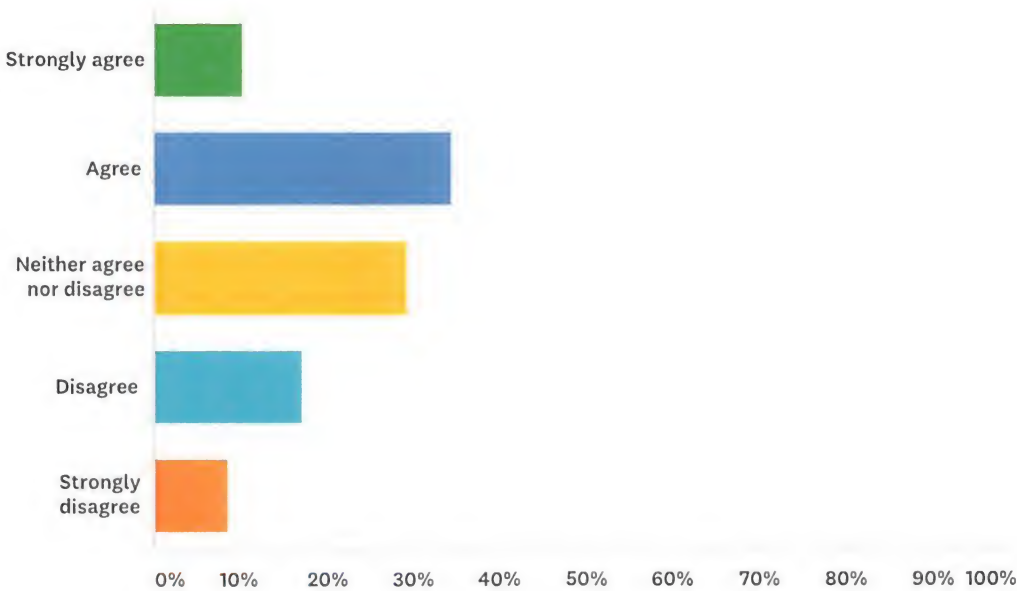
12

19

12

Q15 In the area of responding to employee needs and concerns, the Cathedral City Police Department has a strong family atmosphere and supportive culture.

Answered: 58 Skipped: 0



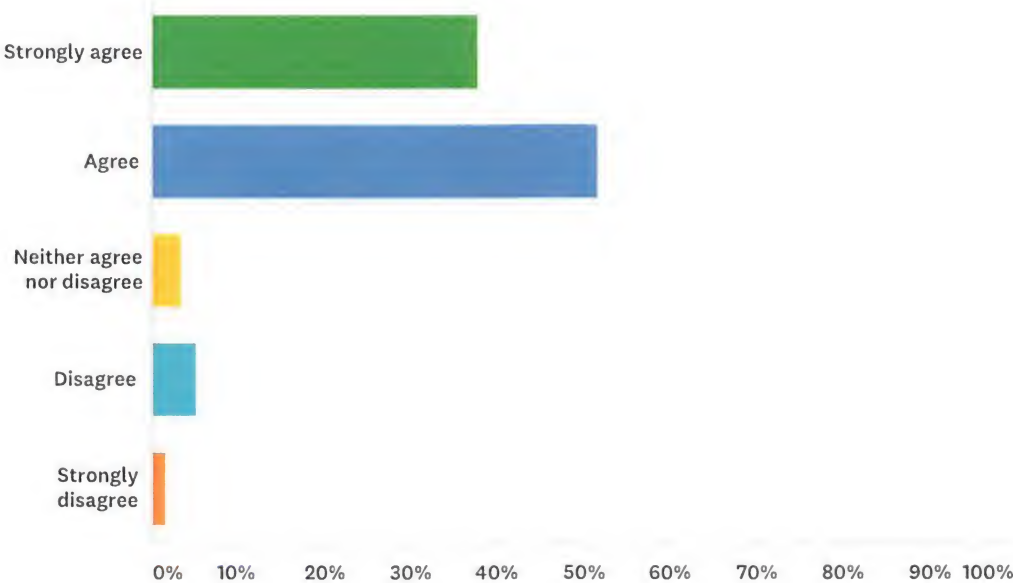
ANSWER CHOICES

RESPONSES

Strongly agree	10.34%	6
Agree	34.48%	20
Neither agree nor disagree	29.31%	17
Disagree	17.24%	10
Strongly disagree	8.62%	5
Total Respondents: 58		

Q16 My supervisor treats me with respect.

Answered: 58 Skipped: 0



ANSWER CHOICES

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

RESPONSES

37.93%	22
51.72%	30
3.45%	2
5.17%	3
1.72%	1

Total Respondents: 58